## UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF TEXAS **HOUSTON DIVISION**

Robert Dedmon,	§	CIVIL ACTION NO.
Plaintiff,	§	4:21-cv-03371
	§	
	§	JUDGE CHARLES ESKRIDGE
vs.	§	
	§	Jury Demand
Shell Exploration &	§	
Production Company and	§	
Shell Trading Services	§	
Company,	§	
Defendants.	§	

## PLAINTIFF ROBERT DEDMON'S WITNESS LIST

Robert Dedmon may call any witness listed in Defendants' witness list.

compensatory damages:				
	before and after witnesses			
No.	WITNESS NAME	WITNESS ADDRESS		
	Keyani Adigun	2448 Baldwin Crescent NE		
		Washington, D.C. 20018		
	Live   Deposition			
	<b>■</b> Fact □ Expert □ Re	cord Custodian		
	sister			
	topics: one of the witnesses who	will collectively address the non-wage		
	harm to Mr. Dedmon, including after learning of the discrimina	comparison of Mr. Dedmon before and		
	arter rearring or the alcorimina	VIOII		
No.	WITNESS NAME	Witness Address		
110.	Brandon Crutchfield	8700 Stacy Road #5119		
		McKinney Texas 75070		
		•		
	Live □ Deposition			
	Fact $\square$ Expert $\square$ Re	cord Custodian		
	friend since high school			
	topics: one of the witnesses who will collectively address the non-wage			
		comparison of Mr. Dedmon before and		
	after learning of the discrimina	tion		
37-	W	111		
No.	WITNESS NAME Brushaud Callis	WITNESS ADDRESS		
	Brusnaud Cams	12110 Upton Park,		
		San Antonio, Texas 78253		
	Live    Deposition			
	■ Fact □ Expert □ Record Custodian			
	friend since college			
	topics: one of the witnesses who	will collectively address the non-wage		
		comparison of Mr. Dedmon before and		
	after learning of the discrimina	tion		

No.	WITNESS NAME	WITNESS ADDRESS
	Brooke Dedmon	1 Acosta Valley Drive
		Missouri City, Texas 77459
	Live   Deposition	
	Fact □ Expert □ Re	cord Custodian
	wife	
	-	will collectively address the non-wage
		comparison of Mr. Dedmon before and
	after learning of the discrimina	tion
No.	WITNESS NAME	Witness Address
	Karen Dedmon	5303 Amber Sky Lane
		Rosharon, Texas 77583
	Live □ Deposition	
	Fact $\square$ Expert $\square$ Re	cord Custodian
	mother	
		will collectively address the non-wage
	harm to Mr. Dedmon, including comparison of Mr. Dedmon before and	
	after learning of the discrimina	tion
No.	WITNESS NAME	Witness Address
	Robert Dedmon, Jr.	5303 Amber Sky Lane
		Rosharon, Texas 77583
	Live □ Deposition	
	$\blacksquare$ Fact $\square$ Expert $\square$ Re	cord Custodian
	father	
	-	will collectively address the non-wage
	harm to his son, including comp of the discrimination	parison of his son before and after learning
	of the discrimination	

No.	WITNESS NAME	WITNESS ADDRESS
	Robert Dedmon IV	1 Acosta Valley Drive
		Missouri City, Texas 77459
	Live □ Deposition	
	Fact □ Expert □ Re	cord Custodian
	plaintiff	
	*	will collectively address the non-wage
		ison of how he was before and after
	learning of the discrimination	
No.	WITNESS NAME	WITNESS ADDRESS
110.	James Ledbetter	6307 Flewellen Falls Lane
		Fulshear, Texas 77441
	■ Live □ Deposition	
	Fact □ Expert □ Re	cord Custodian
	friend, former Shell employee	
	topics: one of the witnesses who	will collectively address the non-wage
		g comparison of Mr. Dedmon before and
	after learning of the discrimina	tion
Nο	Withness Name	Withhese Address
No.	WITNESS NAME Shara McKinnon (Brown)	WITNESS ADDRESS Pilot Flying J
No.	WITNESS NAME Shara McKinnon (Brown)	Pilot Flying J
No.	* * * * * * * * * * * * * * * * * * * *	
No.	Shara McKinnon (Brown)	Pilot Flying J 20 E Greenway Plaza, Ste 200
No.	* * * * * * * * * * * * * * * * * * * *	Pilot Flying J 20 E Greenway Plaza, Ste 200
No.	Shara McKinnon (Brown)	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046
No.	Shara McKinnon (Brown)  Live   Deposition	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046
No.	Shara McKinnon (Brown)  Live	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046
No.	Shara McKinnon (Brown)  Live    Deposition  Fact    Expert    Refamily friend topics: one of the witnesses who harm to Mr. Dedmon, including	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046  cord Custodian  will collectively address the non-wage geomparison of Mr. Dedmon before and
No.	Shara McKinnon (Brown)  Live    Deposition Fact    Expert   Refamily friend topics: one of the witnesses who	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046  cord Custodian  will collectively address the non-wage geomparison of Mr. Dedmon before and
No.	Shara McKinnon (Brown)  Live    Deposition  Fact    Expert    Refamily friend topics: one of the witnesses who harm to Mr. Dedmon, including	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046  cord Custodian  will collectively address the non-wage geomparison of Mr. Dedmon before and
No.	Shara McKinnon (Brown)  Live    Deposition  Fact    Expert    Refamily friend topics: one of the witnesses who harm to Mr. Dedmon, including	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046  cord Custodian  will collectively address the non-wage geomparison of Mr. Dedmon before and
No.	Shara McKinnon (Brown)  Live    Deposition  Fact    Expert    Refamily friend topics: one of the witnesses who harm to Mr. Dedmon, including	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046  cord Custodian  will collectively address the non-wage geomparison of Mr. Dedmon before and
No.	Shara McKinnon (Brown)  Live    Deposition  Fact    Expert    Refamily friend topics: one of the witnesses who harm to Mr. Dedmon, including	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046  cord Custodian  will collectively address the non-wage geomparison of Mr. Dedmon before and
No.	Shara McKinnon (Brown)  Live    Deposition  Fact    Expert    Refamily friend topics: one of the witnesses who harm to Mr. Dedmon, including	Pilot Flying J 20 E Greenway Plaza, Ste 200 Houston, Texas 77046  cord Custodian  will collectively address the non-wage geomparison of Mr. Dedmon before and

No.	WITNESS NAME	WITNESS ADDRESS
	Jamal Porter	Simon Property Group 2901 South Capital of Texas Highway Austin, Texas 78746
	Live   Deposition	
	Fact □ Expert □ Re	cord Custodian
	_	o will collectively address the non-wage g comparison of Mr. Dedmon before and ction
No	Witnesday N. A. A.	Wiminga Apppinga
No.	WITNESS NAME Brandon Saunders	WITNESS ADDRESS  Bell's Life Enhancement 6302 Highway 6, Suite K Missouri City, Texas 77459
	Live   Deposition	L
		cord Custodian
		o will collectively address the non-wage g comparison of Mr. Dedmon before and tion
No.	WITNESS NAME  Jasmine Turner	WITNESS ADDRESS Alchemy Counseling and Wellness, PLLC 1011 Augusta Drive, Ste #107 Houston, Texas 77057
	Live	
	Fact Expert Re	ecord Custodian
	harm to Mr. Dedmon; treatmen	o will collectively address the non-wage at; teaching jury about anxiety, panic eplanation of the subjects identified in

No.	WITNESS NAME	Witness Address
	Jim Barker	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	_	izational structure; pay structure; his own nce and observations related to his work
N.T.		111
No.	WITNESS NAME Lisa Billington	WITNESS ADDRESS 3000 Bissonnet Street, Apt. 7110 Houston, Texas 77005
	Live Deposition	
	Fact □ Expert □ Re	cord Custodian
	process from offer to first day of 2014 hiring process related to t ultimately hired for; company p	sional for Shell ad stop pay discrimination; pre-employment f payroll; involvement and knowledge about he job duties position that Mr. Dedmon was promises, policies, and requirements ad inclusion; relationship of different
No.	WITNESS NAME	WITNESS ADDRESS
	Beth Bowman	Targa 811 Louisiana, Suite 2100 Houston, Texas 77002
	Live   Deposition	
	Fact □ Expert □ Re	cord Custodian
	Rangan topics: basic rules to prevent an and knowledge about 2014 hiri	r Shell and direct supervisor for Sri ad stop pay discrimination; involvement ng process related to the job duties position ly hired for; company promises, policies,

No.	WITNESS NAME	WITNESS ADDRESS
	Patrick Frnka	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live   Deposition	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; his experient and position on the inside sales	les team izational structure; pay structure; his own nce and observations related to his work team; company policies; the events acant position on the team in 2021
).T-	W	YY
No.	WITNESS NAME  Tim Hood	WITNESS ADDRESS  Mercuria Energy America 20 Greenway Plaza #650  Houston, Texas 77046
	Live   Deposition	
	Fact $\square$ Expert $\square$ Re	cord Custodian
	pay and job grades; his experien	er trading izational structure; pay structure; his own nce and observations related to his work ny policies; his observations concerning
3.5		
No.	WITNESS NAME	WITNESS ADDRESS
	Doug Hund	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live   Deposition	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; his experient and position on the inside sales	les team izational structure; pay structure; his own nce and observations related to his work team; company policies; the events acant position on the team in 2021

No.	WITNESS NAME	WITNESS ADDRESS	
	Sarah Hutnek	1217 W. 16 <sup>th</sup> Street	
		Houston, Texas 77008	
	Live □ Deposition		
	Fact □ Expert □ Re	cord Custodian	
	former Shell human resources of		
	_	d stop pay discrimination; involvement	
	_	to EEOC charge of discrimination; d requirements concerning diversity,	
		hip of different entities as relevant to this	
	case		
No.	WITNESS NAME	WITNESS ADDRESS	
	Ryan Kolkmann	Shell	
		150 N. Dairy Ashford Houston, Texas 77090	
		Tiouston, Texas 77000	
	Live    Deposition		
	Fact □ Expert □ Re	cord Custodian	
	Shell employee on the inside sales team		
	topics: basic background; organizational structure; pay structure; his own		
		nce and observations related to his work	
	l = =	team; company policies; the events	
	in 2021	need to fill a vacant position on the team	
No.	WITNESS NAME	WITNESS ADDRESS	
	James Ledbetter	6307 Flewellen Falls Lane	
		Fulshear, Texas 77441	
	Live    Deposition		
	Fact □ Expert □ Re	cord Custodian	
	former Shell employee		
		izational structure; pay structure; his own	
		nce and observations related to his work	
	of workers based on protected c	ny policies; observed differential treatment	
	or workers based on protected t	1141 40101 131103	

No.	WITNESS NAME	Witness Address
110.	Meredith Lilly	Mercuria Energy America
		20 Greenway Plaza #650
		Houston, Texas 77046
		110 00001, 10100 11010
	Live    Deposition	
	Fact □ Expert □ Re	cord Custodian
	former Shell employee on the inside sales team topics: basic background; organizational structure; pay structure; her own pay and job grades; her experience and observations related to her work and position on the inside sales team; company policies; her offer of employment at JG5 for the same job duties roles later offered to Mr. Dedmon	
No.	WITNESS NAME	WITNESS ADDRESS
	Grace Loh	150 N. Dairy Ashford
		Houston, Texas 77090
	Live Deposition	
		cord Custodian
	Shell employee applicant for the	e open 2021 raise that was given to Michael
	Deley	
		rocess surrounding her application and
	overall process concerning same	е
37-	Warner and Name	111
No.	WITNESS NAME	WITNESS ADDRESS
	Luis Lugo	13802 Majestic Spring Lane
		Humble, Texas 77396
	Live	
	_	cord Custodian
		rgy trading; current Vice President and
	Head of ERCOT Trading for Me	s declaration; basic background;
		tructure; his own pay and job grades; his
		lated to his work and position working with
	1 =	policies; observed differential treatment of
	workers based on protected cha	<del>-</del>
	_	

No.	WITNESS NAME	Witness Address
	Logan Luzzi	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live   Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	_	izational structure; pay structure; his own nce and observations related to his work
No.	WITNESS NAME	Witness Address
110.	Sean Matthews	30232 Post Oak Run Magnolia, Texas 77355
	Live   Deposition	
	Fact $\square$ Expert $\square$ Re	cord Custodian
	topics: basic background; organ pay and job grades; his experies and position as a trader workin about pay disparities to Glenn	rent head of Midwest Sales at Mercuria izational structure; pay structure; his own nce and observations related to his work g with the inside sales team; his reports Wright; company policies; observed rs based on protected characteristics
2.5		
No.	WITNESS NAME	WITNESS ADDRESS
	Laura Moses	Shell 150 N. Dairy Ashford Houston, Texas 77090
	Live    Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	and knowledge about response company promises, policies, and	or  Industry to discrimination; involvement to EEOC charge of discrimination; It requirements concerning diversity, thip of different entities as relevant to this

No.	WITNESS NAME	WITNESS ADDRESS
2.0.	Priscilla Partida	Shell
		150 N. Dairy Ashford
		Houston, Texas 77090
	T	
	Live Deposition	
	$\blacksquare$ Fact $\square$ Expert $\square$ Re	cord Custodian
	pay and job grades; her experie	de sales izational structure; pay structure; her own nce and observations related to her work nside sales team; company policies
No.	WITNESS NAME	Witness Address
NO.	Teri Ramsey	3003 Eagle Ridge Way
	(Cornelius-Olmen)	Houston, Texas 77084
	Live □ Deposition	
	■ Fact □ Expert □ Record Custodian	
	former Shell human resources manager for Shell topics: basic rules to prevent and stop pay discrimination; involvement and knowledge about 2014 hiring process related to the job duties position that Mr. Dedmon was ultimately hired for; company promises, policies, and requirements concerning diversity, equity, and inclusion; relationship of different entities as relevant to this case	
No.	WITNESS NAME	WITNESS ADDRESS
	Srikala (Sri) Rangan	30 Dorthea Lane
	Live   Deposition	Sugar Land, Texas 77479
	<b>_</b>	
	■ Fact □ Expert □ Re	cord Custodian
	rules to prevent and stop pay dabout 2014 and 2015 hiring promises, policies, and requirer inclusion; relationship of different evidence of race discrimination	nd later Vice President n her declaration; basic background; basic iscrimination; involvement and knowledge cess related to the job duties position that red for and then moved to; company ments concerning diversity, equity, and ent entities as relevant to this case; direct in this case; her EEO report to Shell; her perience concerning all of the above

No.	WITNESS NAME	WITNESS ADDRESS
2.0.	Raif Rucker	204 Vincent Street
		Houston, Texas 77009
	Live   Deposition	
	Fact □ Expert □ Re	cord Custodian
	pay and job grades; his experient and position on the inside sales	les team izational structure; pay structure; his own nce and observations related to his work team; company policies; observed and ent of workers based on protected
No.	WITNESS NAME	WITNESS ADDRESS
	Robyn L. Sutton	Shell
		1000 Main Street
		Houston, Texas 77010
	Live   Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	and knowledge about 2014 hiring that Mr. Dedmon was ultimated	nd stop pay discrimination; involvement ng process related to the job duties position ly hired for; company promises, policies, iversity, equity, and inclusion; relationship
No.	WITNESS NAME	WITNESS ADDRESS
	Michael Tickle	Shell 150 N. Dairy Ashford
		Houston, Texas 77090
	Live   Deposition	
	■ Fact □ Expert □ Re	cord Custodian
	pay and job grades and those of experience and observations rel	les team izational structure; pay structure; his own his team members over time; his lated to his work and position with the icies; the events surrounding the need to

	fill a vacant position on the team in 2021; potential falsification of performance data		
No.	WITNESS NAME	WITNESS ADDRESS	
	Ken Ueng	Shell 150 N. Dairy Ashford Houston, Texas 77090	
	Live   Deposition		
	Fact □ Expert □ Re	cord Custodian	
	Shell employee on the inside sales team topics: basic background; organizational structure; pay structure; his own pay and job grades; his experience and observations related to his work and position on the inside sales team; company policies		
No.	WITNESS NAME	WITNESS ADDRESS	
	Erin Verdon	Shell 150 N. Dairy Ashford Houston, Texas 77090	
	Live    Deposition		
	Fact □ Expert □ Record Custodian		
	Shell Trading and Supply Vice President of Human Resources who signed employment offer letter for Mr. Dedmon topics: basic rules to prevent and stop pay discrimination; involvement and knowledge about 2014 hiring process related to the job duties position that Mr. Dedmon was ultimately hired for; company promises, policies, and requirements concerning diversity, equity, and inclusion; relationship of different entities as relevant to this case		
No.	WITNESS NAME	WITNESS ADDRESS	
2.01	D'Andra Wallace	Total Energies 1201 Louisiana Street, Suite 1800 Houston, Texas 77002	
	Live   Deposition		
		cord Custodian	
	former Shell employee who worked with Mr. Dedmon She can testify topics: basic background; organizational structure; pay structure; her owr pay and job grades; her experience and observations related to her work with Mr. Dedmon		

No.	WITNESS NAME	WITNESS ADDRESS
	Kendra Williams	Shell
		150 N. Dairy Ashford
		Houston, Texas 77090
	☐ Live ☐ Deposition	
	Fact □ Expert □ Re	cord Custodian
	Shell recruiter topics: basic rules to prevent and stop pay discrimination; involvement and knowledge about 2014 hiring process related to the job duties position that Mr. Dedmon was ultimately hired for; company promises, policies, and requirements concerning diversity, equity, and inclusion; relationship of different entities as relevant to this case	
3.7		***
No.	WITNESS NAME	WITNESS ADDRESS
	Glenn T. Wright	Shell
		150 N. Dairy Ashford Houston, Texas 77090
		Trouston, Texas 17000
	Live   Deposition	<u> </u>
	■ Fact □ Expert □ Re	cord Custodian
	Current SVP for Shell topics: basic rules to prevent and stop pay discrimination; organizational structure; pay structure; company promises, policies, and requirements concerning diversity, equity, and inclusion; relationship of different entities as relevant to this case; reports he received about pay inequity; Sri Rangan's disclosure of discrimination to Mr. Dedmon and his negative reaction to same	

post-verdict witnesses: attorneys' fees				
attorneys fees				
No.	WITNESS NAME	WITNESS ADDRESS		
	Amy E. Gibson	Gibson Wiley PLLC		
		1500 Jackson Street #109		
		Dallas, Texas 75201-4923		
	Live   Deposition			
	Fact Expert Re	cord Custodian		
	Attorney-in-Charge and counsel of record in this civil action for Robert Dedmon. She is expected to testify on attorneys' fees.			
No.	WITNESS NAME	WITNESS ADDRESS		
	Andrew Golub	Dow Golub Remels & Gilbreath, PLLC		
		2700 Post Oak Boulevard, Suite 1750 Houston, Texas 77056		
		Houston, Texas 17000		
	Live    Deposition			
	Fact Expert Re	cord Custodian		
	He is expected to testify as an e	expert on attorneys' fees.		
No.	WITNESS NAME	WITNESS ADDRESS		
	Amanda C. Hernandez	AH Law, PLLC		
		5718 Westheimer, Suite 1000 Houston, Texas 77057		
		Tiouston, Texas 17001		
	Live   Deposition			
	Fact Expert Record Custodian			
	Of counsel and counsel of record in this civil action for Robert Dedmon.			
	She is expected to testify on attorneys' fees.			

No.	WITNESS NAME	WITNESS ADDRESS	
	Brian Sanford	Sanford Firm	
		Attorneys at Law	
		1910 Pacific Avenue, 15th Floor	
		Dallas, Texas 75201	
	Live    Deposition		
	Fact Expert Re	cord Custodian	
	He is expected to testify as an expert on attorneys' fees.		
No.	WITNESS NAME	WITNESS ADDRESS	
	David L. Wiley	Gibson Wiley PLLC	
		1500 Jackson Street #109	
		Dallas, Texas 75201-4923	
	Live □ Deposition  Fact □ Expert □ Record Custodian  Of counsel and counsel of record in this civil action for Robert Dedmon. He is expected to testify on attorneys' fees.		
	is expected to testify on attorne	ys rees.	

Date: February 10, 2025 Respectfully submitted,

## /s/ Amy Gibson

Ms. Amy E. Gibson Attorney-in-Charge Texas State Bar No. 00793801 Southern District Bar No. 20147 amy@gwfirm.com

Mr. David L. Wiley Of Counsel Texas State Bar No. 24029901 Southern District Bar No. 34134 david@gwfirm.com

Gibson Wiley PLLC 1500 Jackson Street #109 Dallas, Texas 75201-4923 T: (214) 522-2121 F: (214) 522-2126

and

Ms. Amanda C. Hernandez Of Counsel Texas State Bar No. 24064411 Southern District Bar No. 1531045 amanda@ahfirm.com

AH Law, PLLC 5718 Westheimer, Suite 1000 Houston, Texas 77057 T: (713) 588-4359 F: (281) 572-5370

Attorneys for Robert Dedmon